

STANDARD FORM 60  
MAY 1962 EDITION  
FEDERAL GOVERNMENT PRINTING OFFICE: 1962  
16-101

**SECRET**

Official Personnel Folder

**SECRET**

RETURN TO RECORDS CENTER  
IMMEDIATELY AFTER USE  
104-2-27-2002  
FBI - WASH. D.C.

TERMINAL



14-00000

SECRET

Documents dated 1953-1955  
- 1973

David S. MORALE

SECRET

**SECRET - SECURITY INFORMATION**

## **CONTRACT PERSONNEL**

## OFFICE OF PERSONNEL

RETURN FILE TO 5745

NOTICE: This is an Office of Personnel File and subject to 10 day limitation period. This file has been charged to Human Resources; and is due to be returned to CONTRACT PERSONNEL DIVISION, 5E-67 Rqs., x7341, as of

TOP SECRET//~~REF ID: A6572~~

JOHN H. GALT

SFCR

(Form Filled In)

1. FILE SERIAL NO 063305	BIOGRAPHIC PROFILE (PART 1)				CCD: 16 Apr 1976
2. NAME MILAKT, David Sanchez	3. SEX M	4. DATE OF BIRTH 26 Aug 1925	5. CONSPIRACY CODE DATE 5 May 1952		
6. MARITAL STATUS Married	7. PARENTAGE Mother, one Sister	8. YEARS: 1960 1962 1963 1958 9 1926, 1952, 1953, 1955, 1957,	9. US NATURALISATION STATUS NA	10. US NATURALISATION STATUS ? 11. LAST MED. APP. EQUAL. FOR Dec 1973 THIS TDY ONLY 12. LANGUAGE ACTIVE DUTY WITH CIA CIA/CIA	
11. CURRENT RESERVE STATUS	12. GRADE X	13. GRADE None	14. RELEASE TO MIL. GEN. CAT. 1	15. TO BE REFERRED CAT. 1	16. LANGUAGE PROFICIENCY TEST DATE None
17. PROFESSIONAL TEST DATA None			18. LANGUAGE PROFICIENCY TEST DATE None		
19. NON-CIA EDUCATION 1944-45 Arizona State College - Law 1946 Ft Benning, Ga - Parachutist (2 mos) 1945 Univ of California, Los Angeles - Law (summer) 1945-46 Univ of Southern California, Los Angeles - Law 1947 CIC, Camp Holabird, Baltimore, Md - Special Agent (5 mos) 1949-53 Univ of Maryland, Germany - Political Science (night)					
20. FOREIGN LANGUAGE ABILITY (Language, Proficiency, Date Filled)	Croatian - R, V, U, Slight; P, S, Intor; T, None - May 1957 - incl Spanish - R, P, S, High; W, Intor; U, Native; T, None - May 1957 - incl Prof Apr 1973				
21. AGENCY SPONSORED TRAINING 1954 1955 1955 1955 1973 1955 1955 1955 1965 1955 1955 1955 1965 1955 1955 1955 1965					
22. CIA EMPLOYMENT HISTORY SINCE 10 SEPT 1947 (Personnel Actions, Military Orders, and Principal Duties)					
EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGAN. TITLE (if any)	LOCATION
May 1958	0136.51	13	D	DDP/AM-1/Cuba Station	Havana
Jun 1960	0136.51	14	D	DDP/AM-1/Cuba Station	"
Oct 1960	Ops Off.	0136.01	14	DDP/AM-1/Int-4/Ch. CI	JMWAVE
May 1961	"	0136.01	14	DDP/AM-1/USF/USN, FOB/Ch, Ops	"
May 1961	"	0136.01	14	DDP/TFW/USF/USN, FOB/Ch, Spec Ops	"
Feb 1963	"	0136.01	13	DDP/TFW/USF/USN, FOB/Ch, Spec Ops	"

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**BIOGRAPHIC PROFILE (PART I - Continued)**

FILE, SERIAL NO.

163305

MORALES, David Sanchez

DATE OF BIRTH

26 Aug 1925

19. CIA EMPLOYMENT HISTORY SINCE 18 SEPT 1967 (Personnel Actions, Military Orders, and Principal Details)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE	GRADE	SD	ORGANIZATION & ORGAN. TITLE (if any)	LOCATION
Oct 1971					
Feb 1972					
Jul 1973					
Aug 1973					

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(When Filled In)

PERF. SERIAL NO.	BIOGRAPHIC PROFILE (PART 2)	
063785	NAME (Last-First-Middle)	DATE OF BIRTH
MORALES, David Sanchez	26 Aug 1925	
23. SUMMARIES OF EVALUATIVE REPORTS FOR THE PAST TWO YEARS		
 <b>MORALES, David S.</b>		
24. SUMMARY OF CAREER PREFERENCE, OUTLINE AND/OR FIELD REASSIGNMENT QUESTIONNAIRE		
<p>25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL</p> <p>SEE COVER HISTORY ATTACHED.</p>		
26. ADDITIONAL INFORMATION		
<p><u>Concordation 1959</u> from Chief of Station, Havana, for superior performance of duty.          Endorsed by Chief, WH Division.</p> <p><u>Concordation from DCI for [redacted]</u> 76</p> <p><u>Expression of Concordation 1961</u> from COB, JMWAVE for Subject's contribution to the JMAE project.</p>		
27. DATE REVIEWED	28. PROFILE REVISED BY	29. APPROVED BY
13 May 1971	SP-121	SP-121

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Documents dated 1954  
" " 1975

Copy of Bid - Sanitized for HSCA

David S. Morales

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REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER	2. NAME (Last-First-Middle)			23 January 1963	
034959	McCalley, Donald S.				
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT
				MONTH DAY YEAR 02 03 63	REGULAR
6. FUNDS	V TO V	V TO CP		7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
	CP TO V	X CP TO CP		3132-2001-1000	
9. ORGANIZATIONAL DESIGNATIONS DDP/Task Force 5 U. S. Field Forward Operations Station - JMWAVE Paramilitary Section				10. LOCATION OF OFFICIAL STATION JMWAVE	
11. POSITION TITLE OPS OFFICER				12. POSITION NUMBER (0)	13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) GS		15. OCCUPATIONAL SERIES (0)	16. GRADE AND STEP 0136.01	17. SALARY OR RATE 15 (1)	\$ 14,565
18. REMARKS  <div style="border: 1px solid black; padding: 5px; display: inline-block;">Approved by COPD fmc</div>					
19. SIGNATURE OF REQUESTING OFFICIAL LOUIS W. ARMSTRONG, C/TFW/Pers.			DATE SIGNED 23 Jan 63	20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER John G. Coffey	
21. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTIVITIES CODE	20. OFFICE CODING	22. STATE OR COUNTRY	23. STATE CODE	24. ZIP CODE	25. DATE OF BIRTH
22 10	61730 545 99999	USA	2	08 126 125	02 03 63
26. DATE OF BIRTH	27. SPECIAL REFERENCE	28. STATE NUMBER	29. SEPARATION DATA CODE	30. CORRECTION DATA CODE	31. DATE OF DEATH
32. ACT. PREFERENCE	33. SERV. COMM. DATE	34. COMM. COMM. DATE	35. CAREER CATEGORY	36. FED. / MILIT. STATUS	37. SOCIAL SECURITY NO.
CODE	MO. DA. YR.	MO. DA. YR.	CARRIER/TEMP PROF/TEMP	CODE	MO. DA. YR.
38. PREVIOUS GOVERNMENT SERVICE DATA	39. FED. TAX DATA	40. MILIT. TAX DATA	41. COMM. TAX DATA	42. FED. TAX DATA	43. MILIT. TAX DATA
CODE	44. PREVIOUS SERVICE 1. NO PREVIOUS SERVICE 2. PREVIOUS SERVICE 3. PREVIOUS IN SERVICE 4. PREVIOUS IN SERVICE	45. FED. TAX DATA 1. NO 2. YES	46. MILIT. TAX DATA 1. NO 2. YES	47. COMM. TAX DATA 1. NO 2. YES	48. FED. TAX DATA 1. NO 2. YES
49. POSITION CONTROL CERTIFICATION 271 1152 123456789			50. O.P. APPROVAL	51. APPROVAL	52. DATE APPROVED

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GROUP 1  
EXEMPT FROM AUTOMATIC  
REFRESHMENT

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REQUEST FOR PERSONNEL ACTION						DATE PREPARED 08/28/62					
1. SERIAL NUMBER 034959	2. NAME (Last-First-Middle) M. R. S. DeLois										
3. NATURE OF PERSONNEL ACTION REASSIGNMENT			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 19 62		5. CATEGORY OF EMPLOYMENT REGULAR						
6. FUNDS V TO V CF TO V		V TO CF X CF TO CF		7. COST CENTER NO. CHARGEABLE 3132-2011-1000							
8. ORGANIZATIONAL DESIGNATIONS DPP/Task Force W M. S. Field Forward Operations Station - JMWAVE Paramilitary Section			9. LOCATION OF OFFICIAL STATION JMWAVE								
10. POSITION TITLE OHS OFFICER			11. POSITION NUMBER 0739		12. CAREER SERVICE DESIGNATION D						
13. CLASSIFICATION SCHEDULE (OS, LB, etc.) GS 10		14. OCCUPATIONAL SERIES 0136.01		15. GRADE AND STEP 14 (2)		16. SALARY OR RATE \$ 32,470					
17. REMARKS From DPP/TB1/JMWAVE, Off.Chief, #721. Tracy 3											
18. SIGNATURE OF REQUESTING OFFICIAL Joseph W. Paganini				19. SIGNATURE OF CAREER SERVICE APPROVING OFFICER John W. DeLois							
DATE SIGNED 08/28/62											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
20. LOCATION OF EMPLOYMENT CODE SF		21. OFFICE CODING 0136.01		22. PAY PLAN CODE 0000		23. PAY RATE CODE 0000	24. PAY RATE 0000	25. DATE OF PAY RATE 08/26/62	26. DATE OF PAY RATE 08/26/62	27. DATE OF PAY RATE 08/26/62	
28. PAY PERIOD 0000		29. RETIREMENT DATE 0000		30. PAYMENT DATE 0000		31. PAYMENT DATE 0000		32. PAYMENT DATE 0000		33. SECURITY 401, NO.	
34. RET. PREFERENCE 0000		35. PAY PERIOD 0000		36. PAY PERIOD 0000		37. PAY PERIOD 0000		38. PAY PERIOD 0000		39. SOCIAL SECURITY NO. 000-00-0000	
40. PREVIOUS EMPLOYMENT SERVICE DATE 0000		41. PAY PERIOD 0000		42. PAY PERIOD 0000		43. PAY PERIOD 0000		44. PAY PERIOD 0000		45. PAY PERIOD 0000	
46. PREVIOUS EMPLOYMENT SERVICE 0000 0000 0000 0000 0000		47. PAY PERIOD 0000		48. PAY PERIOD 0000		49. PAY PERIOD 0000		50. PAY PERIOD 0000		51. PAY PERIOD 0000	
52. POSITION CONTROL CERTIFICATION W. DeLois, 08/28/62						53. O.P. APPROVAL Joseph W. Paganini			54. DATE APPROVED 08/28/62		

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REQUEST FOR PERSONNEL ACTION						DATE PREPARED
XXB <i>Initials 1 Aug 61</i>						11 August 1961
1. SERIAL NUMBER	2. NAME (Last-First-Middle)					
034350 <i>[Redacted]</i>						
3. NATURE OF PERSONNEL ACTION EXCEPTED APPOINTMENT						4. EFFECTIVE DATE REQUESTED
						MONTH DAY YEAR 08 20 61
5. FUNDS	V TO V		V TO CF	6. CATEGORY OF EMPLOYMENT		
	CF TO V	X	CF TO CF	REGULAR		
7. COST CENTER NO. CHARGE AM 1 2005-5000-8021						8. LEGAL AUTHORITY (Completed by (Office of Personnel))
9. ORGANIZATIONAL DESIGNATIONS DDP/WH <del>100</del> US FIELD Branch 4 Forward Operations Station - JMWAVE Office of the Chief						10. LOCATION OF OFFICIAL STATION JMWAVE
11. POSITION TITLE OPS OFFICER <del>10005</del> (D)			12. POSITION NUMBER 0721	13. PER CONTRACT NO.	14. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, GS, GS, GS)		15. OCCUPATIONAL SERIES (GS)	16. GRADE AND STEP 0136.01	17. SALARY OR RATE 12,210 ✓		
18. REMARKS  1 copy to Security						
19. SIGNATURE OF REQUESTING OFFICIAL <i>Herb G. J. Mulligan, CAPT/14 Pers.</i>			20. SIGNATURE OF CAREER SERVICE EXPANDING OFFICER <i>Louis W. Armstrong</i>			
21. CONTRACT FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
EX. ACTION CODE	IN. EMPLOY. CODE	22. OFFICE CODE NO.	23. PAY RATE CODE	24. GRADE	25. DATE OF BIRTH	
13	10	647530 1011	954494	2	08 26 25	
26. CONTRACT DATE		27. PAYMENT DATE	28. SEPARATION DATE	29. CONTRACT EXPIRATION DATE	30. DATE OF EXPIRATION	
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54						

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(Form Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED		
1. SERIAL NUMBER 063385 ✓		2. NAME (Last-First-Middle) MORALES, David S.				11 August 1961		
3. NATURE OF PERSONNEL ACTION RESIGNATION						4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 68 19 61		
5. FUNDS		V TO V	V TO CF	6. ORGANIZATIONAL DESIGNATIONS DDP/WH Divn. Branch 4		7. COST CENTER NO. CHARGED ABLE 2535-5000-8021 ✓		
8. POSITION TITLE OPS OFFICER						9. LOCATION OF OFFICIAL STATION Washington, D. C.		
10. POSITION NUMBER 0000 ✓						11. PCR CONTROL NO.		
12. CAREER SERVICE DESIGNATION D						13. SALARY OR RATE \$ 12,210 ✓		
14. REMARKS At WH/SEN assigned						15. APPROVED BY CSPD VJ		
16. SIGNATURE OF APPROVING OFFICIAL HERBERT V. JONES, C/WH/4/Pers.						17. SIGNATURE OF CAREER SERVICE APPROVING OFFICER Al Lippin		
18. SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE 10	20. LENGTH OF SERVICE CODE	21. STATE OF CODE	22. LENGTH OF CODE	23. DATE OF CODE	24. DATE OF CODE	25. SECURITY REQ. NO.		
10				1 08 26 25		26. SEC. SER. REQ. NO.		
26. LENGTH OF SERVICE CODE						27. SOCIAL SECURITY NO.		
28. LENGTH OF SERVICE CODE						29. MEDICAL INSURANCE CODE	30. STATE TAX DATA CODE	
31. PREVIOUS GOVERNMENT SERVICE DATA CODE						32. LENGTH OF SERVICE CODE	33. LENGTH OF SERVICE CODE	34. LENGTH OF SERVICE CODE
35. POSITION CONTROL CERTIFICATION 31 X						36. APPROVAL DATE 1961	37. APPROVAL DATE 1961	38. APPROVAL DATE 1961

FORM 1152 APRIL 1960 EDITION  
G-50 145 FORM 1152

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(REF ID: A67444)

REQUEST FOR PERSONNEL ACTION							DATE PREPARED				
1. SERIAL NUMBER	2. NAME (Last-First-Middle)						21 October 1960				
563385	MORALES, David B.										
3. NATURE OF PERSONNEL ACTION REASSIGNMENT (TEMPORARY)*				4. EFFECTIVE DATE REQUESTED			5. CATEGORY OF EMPLOYMENT				
				11/28/60	20-30-60		REGULAR				
6. FUNDS		V TO V	V TO CP	7. COST CENTER NO. CHARGE		8. LEGAL AUTHORITY (Completed by (Office of Personnel))					
		CP TO V	X CP TO CP	ARL 1535-5000-0021							
9. ORGANIZATIONAL DESIGNATIONS DDP/WH Division Branch 4				10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.							
4617											
11. POSITION TITLE OPS, OFFICER				12. POSITION NUMBER XXXXXX 0000		13a. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION				
14. CLASSIFICATION SCHEDULE (GS, LD, etc.)		15. OCCUPATIONAL SERIES GS		16. GRADE AND STEP 0136.01		17. SALARY OR RATE 12,210					
18. REMARKS DDP/WH/4/Havana BAF 116.81 Tracy 9											
*UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.											
19. SIGNATURE OF REQUESTING OFFICER Heribert J. Juul HERIBERT V. JUUL, C/WH/4/PORS.				20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER J. C. Brown J. C. Brown							
21. SIGNATURE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
22. ACTUAL PAY CODE		23. PAY STATION CODE		24. BIC CODE	25. DATE OF BIRTH	26. DATE OF SIGN	27. DATE OF ISS				
37	10	64450	W14	25013	1	06/26/25	1				
24. PAY CODE		25. PAY STATION CODE		26. SEPARATION DATE	27. CONFIRMATION/CONCLUDING DATE	28. SECURITY REQ. NO.	29. PER				
00	00	00	00	DATA LOSS	DATA LOSS						
30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45.											
30. PAYMENT FREQUENCY		31. SERV. COMB. CATE		32. PAYMENT CATE		33. PAY CERTIFIED		34. FEEDY/MAILY PAYMENT		35. SOCIAL SECURITY NO	
1 - MONTH		2 - QUARTER		3 - SEMI-MONTH		4 - WEEK		5 - DAILY		6 - OTHER	
2 - 6 MO		3 - 6 MO		4 - 12 MO		5 - 12 MO		6 - 12 MO		7 - 12 MO	
3 - 10 MO		4 - 10 MO		5 - 10 MO		6 - 10 MO		7 - 10 MO		8 - 10 MO	
4 - 12 MO		5 - 12 MO		6 - 12 MO		7 - 12 MO		8 - 12 MO		9 - 12 MO	
5 - 18 MO		6 - 18 MO		7 - 18 MO		8 - 18 MO		9 - 18 MO		10 - 18 MO	
6 - 24 MO		7 - 24 MO		8 - 24 MO		9 - 24 MO		10 - 24 MO		11 - 24 MO	
7 - 30 MO		8 - 30 MO		9 - 30 MO		10 - 30 MO		11 - 30 MO		12 - 30 MO	
8 - 36 MO		9 - 36 MO		10 - 36 MO		11 - 36 MO		12 - 36 MO		13 - 36 MO	
9 - 42 MO		10 - 42 MO		11 - 42 MO		12 - 42 MO		13 - 42 MO		14 - 42 MO	
10 - 48 MO		11 - 48 MO		12 - 48 MO		13 - 48 MO		14 - 48 MO		15 - 48 MO	
11 - 54 MO		12 - 54 MO		13 - 54 MO		14 - 54 MO		15 - 54 MO		16 - 54 MO	
12 - 60 MO		13 - 60 MO		14 - 60 MO		15 - 60 MO		16 - 60 MO		17 - 60 MO	
13 - 66 MO		14 - 66 MO		15 - 66 MO		16 - 66 MO		17 - 66 MO		18 - 66 MO	
14 - 72 MO		15 - 72 MO		16 - 72 MO		17 - 72 MO		18 - 72 MO		19 - 72 MO	
15 - 78 MO		16 - 78 MO		17 - 78 MO		18 - 78 MO		19 - 78 MO		20 - 78 MO	
16 - 84 MO		17 - 84 MO		18 - 84 MO		19 - 84 MO		20 - 84 MO		21 - 84 MO	
17 - 90 MO		18 - 90 MO		19 - 90 MO		20 - 90 MO		21 - 90 MO		22 - 90 MO	
18 - 96 MO		19 - 96 MO		20 - 96 MO		21 - 96 MO		22 - 96 MO		23 - 96 MO	
19 - 102 MO		20 - 102 MO		21 - 102 MO		22 - 102 MO		23 - 102 MO		24 - 102 MO	
20 - 108 MO		21 - 108 MO		22 - 108 MO		23 - 108 MO		24 - 108 MO		25 - 108 MO	
21 - 114 MO		22 - 114 MO		23 - 114 MO		24 - 114 MO		25 - 114 MO		26 - 114 MO	
22 - 120 MO		23 - 120 MO		24 - 120 MO		25 - 120 MO		26 - 120 MO		27 - 120 MO	
23 - 126 MO		24 - 126 MO		25 - 126 MO		26 - 126 MO		27 - 126 MO		28 - 126 MO	
24 - 132 MO		25 - 132 MO		26 - 132 MO		27 - 132 MO		28 - 132 MO		29 - 132 MO	
25 - 138 MO		26 - 138 MO		27 - 138 MO		28 - 138 MO		29 - 138 MO		30 - 138 MO	
26 - 144 MO		27 - 144 MO		28 - 144 MO		29 - 144 MO		30 - 144 MO		31 - 144 MO	
27 - 150 MO		28 - 150 MO		29 - 150 MO		30 - 150 MO		31 - 150 MO		32 - 150 MO	
28 - 156 MO		29 - 156 MO		30 - 156 MO		31 - 156 MO		32 - 156 MO		33 - 156 MO	
29 - 162 MO		30 - 162 MO		31 - 162 MO		32 - 162 MO		33 - 162 MO		34 - 162 MO	
30 - 168 MO		31 - 168 MO		32 - 168 MO		33 - 168 MO		34 - 168 MO		35 - 168 MO	
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34 - 192 MO		35 - 192 MO		36 - 192 MO		37 - 192 MO		38 - 192 MO		39 - 192 MO	
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36 - 204 MO		37 - 204 MO		38 - 204 MO		39 - 204 MO		40 - 204 MO		41 - 204 MO	
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38 - 216 MO		39 - 216 MO		40 - 216 MO		41 - 216 MO		42 - 216 MO		43 - 216 MO	
39 - 222 MO		40 - 222 MO		41 - 222 MO		42 - 222 MO		43 - 222 MO		44 - 222 MO	
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43 - 246 MO		44 - 246 MO		45 - 246 MO		46 - 246 MO		47 - 246 MO		48 - 246 MO	
44 - 252 MO		45 - 252 MO		46 - 252 MO		47 - 252 MO		48 - 252 MO		49 - 252 MO	
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48 - 276 MO		49 - 276 MO		50 - 276 MO		51 - 276 MO		52 - 276 MO		53 - 276 MO	
49 - 282 MO		50 - 282 MO		51 - 282 MO		52 - 282 MO		53 - 282 MO		54 - 282 MO	
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58 - 336 MO		59 - 336 MO		60 - 336 MO		61 - 336 MO		62 - 336 MO		63 - 336 MO	
59 - 342 MO		60 - 342 MO		61 - 342 MO		62 - 342 MO		63 - 342 MO		64 - 342 MO	
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63 - 366 MO		64 - 366 MO		65 - 366 MO		66 - 366 MO		67 - 366 MO		68 - 366 MO	
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69 - 402 MO		70 - 402 MO		71 - 402 MO		72 - 402 MO		73 - 402 MO		74 - 402 MO	
70 - 408 MO		71 - 408 MO		72 - 408 MO		73 - 408 MO		74 - 408 MO		75 - 408 MO	
71 - 414 MO		72 - 414 MO		73 - 414 MO		74 - 414 MO		75 - 414 MO		76 - 414 MO	
72 - 420 MO		73 - 420 MO		74 - 420 MO		75 - 420 MO		76 - 420 MO		77 - 420 MO	
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74 - 432 MO		75 - 432 MO		76 - 432 MO		77 - 432 MO		78 - 432 MO		79 - 432 MO	
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77 - 450 MO		78 - 450 MO		79 - 450 MO		80 - 450 MO		81 - 450 MO		82 - 450 MO	
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79 - 462 MO		80 - 462 MO		81 - 462 MO		82 - 462 MO		83 - 462 MO		84 - 462 MO	
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82 - 480 MO		83 - 480 MO		84 - 480 MO		85 - 480 MO		86 - 480 MO		87 - 480 MO	
83 - 486 MO		84 - 486 MO		85 - 486 MO		86 - 486 MO		87 - 486 MO		88 - 486 MO	
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86 - 504 MO		87 - 504 MO		88 - 504 MO		89 - 504 MO		90 - 504 MO		91 - 504 MO	
87 - 510 MO		88 - 510 MO		89 - 510 MO		90 - 510 MO		91 - 510 MO		92 - 510 MO	
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99 - 582 MO		100 - 582 MO		101 - 582 MO		102 - 582 MO		103 - 582 MO		104 - 582 MO	
100 - 588 MO		101 - 588 MO		102 - 588 MO		103 - 5					

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(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED
1. SERIAL NUMBER	2. NAME (Last-First-Middle)					13 October 1960
063385	MORALES, DAVID S.					
3. NATURE OF PERSONNEL ACTION CONVERSION FROM PNR STATUS						4. EFFECTIVE DATE REQUESTED
						000 10 26 1960
						5. CATEGORY OF EMPLOYMENT
						REGULAR
6. FUNDS		V TO V	V TO CF	7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)
		LP TO V	X LP TO LP	1135 5450 3000		
9. ORGANIZATIONAL DESIGNATIONS DDP WH BRANCH 4 HAVANA, CUBA STATION						10. LOCATION OF OFFICIAL STATION HAVANA, CUBA
11. POSITION TITLE OPS OFFICER						12. POSITION NUMBER BAF-116
14. CLASSIFICATION SCHEDULE (OS, LD, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE		
GS		0136.01	14 1	12,210		
18. REMARKS Subject resigned from the Department of State effective COB 14 October 1960. <del>EXEMPT FROM EXEMPTIONS</del>						
18A. SIGNATURE OF REQUESTING OFFICIAL <i>OPC/Banana</i>				18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICIAL <i>RPm</i>		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL						
19. ACTION CODE	20. TIME/TYPE CODE	21. OFFICE CODE	22. STATION CODE	23. INITIATE DATE	24. HOLD DATE	25. DATE OF DEATH
1 - O	6-4201	0014	10080	000 00 00	000 00 00	000 00 00
26. DATE EXPIRES		27. SPECIAL DIFFERENCE	28. REINFORCEMENT DATA	29. SEPARATION DATA CODE	30. CORRECTION/CHANGE/ADDITION DATA CODE	31. SECURITY PEO. NO.
32. MEDICAL INFORMATION						
33. VET. DIFFERENCE		34. SERVICE COMP. DATE	35. LONG. COMP. DATE	36. MIL. SERV. CREDITED/CO	37. FED. / HEALTH INSURANCE	38. SOCIAL SECURITY NO.
CODE		MM DD YY	MM DD YY	MM DD YY	MM DD YY	MM DD YY
1 - NO 2 - 5 PT. 3 - 10 PT.				1 - YES 2 - NO	0 - NO 1 - YES	
39. PREVIOUS GOVERNMENT SERVICE DATA						
40. CODE		41. STATION CODE	42. FEDERAL TAX DATA	43. STATE TAX DATA		
1 - NO PREVIOUS SERVICE 2 - NO BREAK IN SERVICE 3 - BREAK IN SERVICE (LESS THAN 12 MON) 4 - BREAK IN SERVICE (MORE THAN 12 MON)			44. TAX EXEMPTIONS	45. TAX EXEMPTIONS	46. FORM FILLED IN	47. FORM FILLED IN
			1 - YES 2 - NO 3 - NO	1 - YES 2 - NO 3 - NO	1 - YES 2 - NO 3 - NO	1 - YES 2 - NO 3 - NO
48. POSITION CONTROL CERTIFICATION <i>RPm</i>						

SECRET

## REQUEST FOR PERSONNEL ACTION

Serial No.	2. Name (Last-First/Middle)	3. Date Of Birth	4. Vet. Prof.	5. Sex	6. C.G. FOD
6338	JOHN L. BOWER	Mo. Da. Yr.	None-O. Code 5 Pt-1 10 Pt-2	M. F.	Mo. Da. Yr.
SCD	8. CSC Permit	9. CSC Or Other Legal Authority	10. April / Friday	11. TEGLI	12. LCD
Mo. Da. Yr.	Yes - 1 Code No - 2 1	32 0514 203	Mo. Da. Yr.	Yes - 1 Code No - 2 1	Mo. Da. Yr.
14 17 46					

## PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code		
DDP WH BRANCH XXX 4 HAVANA, CUBA STATION	4652	HAVANA, CUBA	17085		
16. Dept. - Field	17. Position Title	18. Position No.	19. Serv. 20. Occup. Series		
Dept : Code USMIL : Frgn : 10 11	ASST ATT PCL SE	0116	13-13 FSR GS 0136-51		
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
XX 05 X 13 3	XXXX 8140 XXXX 20970	10,130	Mo. Da. Yr.	Mo. Da. Yr.	0135 5450 3000 XXXXXX XXXXX
			02 13	12 27	

ACTION 09 09 60

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION	31	Mo. Da. Yr.	REGULAR	47	

## PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code		
	33		17085		
33. Dept. - Field	34. Position Title	35. Position No.	36. Serv. 37. Occup. Series		
Dept : Code USMIL : Frgn : 5		0116-51	GS		
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
14 1	11355		Mo. Da. Yr.	Mo. Da. Yr.	04 26 160 12 27 161

## SOURCE OF REQUEST

A. Requesting R. (Name And Title)	C. Request Approved-B. (Signature And Title)
J. BOWER WH/PER/CSM OFFICER	
B. For Additional Information Call (Place & Telephone Ext.)	
JOHN WASHINKO X8242	

## CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board	K. BOWER	10-13-60	D. Placement		
B. Pos. Control	W.K.	6-13-60	E.		
C. Classification			F. Approved B.	K. BOWER	
Remarks This Personal Rank assignment is in accordance with R 20-580, Para. 3.a. (1), and will be for an approximate period of 2 years.					
C-2-13 is temporary for a period of 10 months and thereafter will be permanent.					
No plans to reassign with initial L. update and/or the incoming J.S. to D.O.					

SECRET

~~PRODUCTION MASTERS~~

~~SECRET~~

BIOGRAPHIC PROFILE

~~SECRET~~

OK

Handle with Care

Pre 1960 documents - removed

Post 1963 documents - removed

Copies of sanitized documents

**SECRET**

David S. MORALES

**SECRET**

ORIGINAL

N.B. ITEMS BELOW THIS PAPER MARKED  
WITH GREEN PENCIL WERE RECEIVED  
THAT WAY BY CUBA DESK - AUG 78 -

CH

SECRET

SECRET

S-1340

19 October 1960

MEMORANDUM FOR: Chief, Records and Services Division  
Office of Personnel

SUBJECT : David S. Morales

1. Cover arrangements are in process, and/or have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records be properly blocked ~~XXXXXXXXXX~~ to deny ~~XXXXXXXXXX~~ Subject's current Agency employment to an external inquirer.
3. This memorandum confirms an oral request of Mr. Bileadeau

*J. Ernest Shaege*  
J. Ernest Shaege  
Chief, Central Cover ~~XXXXXXXXXX~~ Group

cc: SSD/OS

SECRET

1580a

14-13-461

*W.C. & C.*

SECRET  
(When Filled In)

*XXB*

NOTIFICATION OF PERSONNEL ACTION			
ADPD 06/04/64			
1 SERIAL NUMBER <b>063383</b>	2 NAME (LAST FIRST MIDDLE) <i>Morales, Laredo</i>		
3 NATURE OF PERSONNEL ACTION <b>REASSIGNMENT</b>		4 EFFECTIVE DATE <b>06 02 64</b>	5 CATEGORY OF EMPLOYMENT
6 FUNDS <b>►</b>	V 10 V <b>      </b>	V 10 CF <b>      </b>	7 COST CENTER NO CHARGEABLE <b>4132 2001 1000</b>
8 ORGANIZATIONAL DESIGNATIONS <b>DDP/SAS DDP SAS US FLD FOS JMWAVE</b>		9 LOCATION OF OFFICIAL STATION <b>JMWAVE</b>	
11 POSITION TITLE <b>PARAMIL OFF CH</b>		12 POSITION NUMBER <b>1039</b>	13 CARRIER SERVICE DESIGNATION <b>D</b>
14 CLASSIFICATION SCHEDULE (GS, LS, etc.) <b>GS</b>	15 OCCUPATIONAL SERIES <b>0136.11</b>	16 GRADE AND STEP <b>15</b>	17 SALARY OR RATE
18 REMARKS			
19 SIGNATURE OR OTHER AUTHENTICATION			
20 DATE PREPARED 14 JUL 1965		21 APPROVAL 14 JUL 1965	

*14 JUL 1965  
CF-46  
LAR*

SECRET

OP-1  
This form is automatically  
deactivated and  
destruction

(When Filled In)

5475

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours							
063383	Merleke, Paul S.	49 730 CF								
5. OLD SALARY RATE		6. NEW SALARY RATE								
Grade	Step	Salary	Low EH Date	Grade	Step	Salary	Effective Date	PS	LS	ADJ
GS 15	1	\$15,665	02/03/63	GS 15	2	\$16,180	02/02/64			
7. Remarks and Authorization										
<input checked="" type="checkbox"/> / NO EXCESS LWOP <input checked="" type="checkbox"/> / IN PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <span style="float: right;">AUDITED BY</span> <b>SALARY CONTINGENT ON CONGRESSIONAL APPROVAL</b> <i>Frank B. Pay</i>										
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.										
<b>SIGNATURE:</b> <i>Orville C. Davis</i> DATE <i>10 Jan 64</i>										
<b>PAY CHANGE NOTIFICATION</b>										

Form 9-61 360

October Previous Edition

(4-51)

5475

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCL  
MEMORANDUM DATED 1 AUGUST 1962, SALARY IS ADJUSTED AS FOLLOWS.

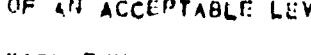
NAME	SERIAL	CPGA FUNDS	GR-EST	OLD SALARY	NEW SALARY
<u>Merleke, Paul S.</u>	063383	49 730 CF	GS 15 1	\$15,665	\$16,180

POSTED ON
05-46

BAS: 11 FEB 63

SECRET  
(When Filled In)

OCB		NOTIFICATION OF PERSONNEL ACTION												
1. SERIAL NUMBER	2. NAME (LAST FIRST MIDDLE)	Morales, David S.												
034959														
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT										
PROMOTION		02 03 63		REGULAR										
6. FUNDS	V 10 V	V 10 C	7. COST CENTER NO. CHARGED		8. CSC OR OTHER LEGAL AUTHORITY									
	X	PP 10 C	3132 2001 1000		50 USC 403 J									
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION												
DDP SAS U S FIELD FORWARD OPERATIONS STATION-JMWAVE PARAMILITARY SECTION		JMWAVE												
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION										
OPS OFFICER		0739		D										
14. CLASSIFICATION SCHEDULE (GS, LS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE								
GS		0136.01		15 1		14565								
18. REMARKS														
P-27-101 S-1														
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL														
19. ACTION CODE	20. EMPLOYEE CODE	21. OFFICE CODING	22. STATION CODE	23. INTEGEE CODE	24. HIGHEST GRADE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI						
22	10	61730	SAS	99999	2	08 26 25	02 03 63	02 03 63						
28. HIRE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA	32. CORRECTION/CANCELLATION DATA	33. SECURITY REG. NO.	34. SEX								
TO EX	REFERENCE	1. CSC 2. FICA 3. HOME	CODE	TYPE	NO	EX								
	80													
35. VET PREFERENCE	36. SESS COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FED. / HEALTH INSURANCE	40. SOCIAL SECURITY NO.									
CODE	0. VETS 1. BPT 2. DPT	00 00 00	00 00 00	0. UNEMP 1. TEMP	CODE	0. UNEMP 1. TEMP	HEALTH INSURANCE CODE							
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT	43. FEDERAL TAX DATA	44. STATE TAX DATA											
CODE	0. NO PREVIOUS SERVICE 1. NO GOVERNMENT SERVICE 2. BREW. SERVICE LESS THAN 3 MONTHS 3. BREW. IN SERVICE MORE THAN 3 MONTHS	CODE	FORM EXECUTED CODE	NO. OF EMPLOYEES	FORM EXECUTED	CODE	NO. OF EMPLOYEES	STATE CODE						
SIGNATURE OR OTHER AUTHENTICATION														
C-27-101 S-1														

OLD SALARY RATE					NEW SALARY RATE					TYPE ACTION		
Grade	Step	Salary	Low FM Date	Grade	Step	Salary	Effective Date	PS	LSI	ADJ		
GS-14	2	313,270	12/24/61	GS-14	3	313,695	12/23/62					
B. Remarks and Authorization												
<input checked="" type="checkbox"/> NO EXCESS LOOP <input checked="" type="checkbox"/> PAY STATUS AT END OF WAITING PERIOD <input checked="" type="checkbox"/> LOOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS <span style="float: right;">APR</span> <span style="float: right;">AUDITED BY</span>												
I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.												
SIGNATURE:						DATE:						
 <span style="float: right;">13 NOV 62</span>												
PAY CHANGE NOTIFICATION												

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS  
OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE

DATE

1340862

## PAY CHANGE NOTIFICATION

Form 9-01, 360 Obsolete Previous Edition

**SECRET**  
00000000000000000000000000000000

ABM: 50 AIG: 52

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 034959	2. NAME (LAST FIRST MIDDLE) Morales, David S.		
3. NATURE OF PERSONNEL ACTION REASSIGNMENT		4. EFFECTIVE DATE MO DA YR 1 18 82	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS FUND SOURCE	V. TO V (F TO V)	V. TO EF (F TO F)	7. COST CENTER NO CHARGEABLE 3132 2001 1001 50 USC 403
8. ORGANIZATIONAL DESIGNATIONS DOP TASK FORCE "V" US FIELD FORWARD OPERATIONS STATION - MMWAVE PARAMILITARY SECTION		9. LOCATION OF OFFICIAL STATION MMWAVE	
10. POSITION TITLE DOP OFFICER		11. POSITION NUMBER 1733	12. CAREER SERVICE DESIGNATION F
13. CLASSIFICATION SCHEDULE (GS, LV, etc.) GS	14. OCCUPATIONAL SERIES 136.11	15. GRADE AND STEP 1E 3	16. SALARY OR RATE 12470

1a. REMARKS

1958.3.30. 58  
1958.3.30. 58  
96

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 Employee Code	21 OFFICE CODING NUMBER	22 STATION ALPHABETIC	23 INTEGRER CODE	24 Height Code	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LES
17	11	01234	IPW	11111111	5	00 00 00	00 00 00	00 00 00
28 HIC EXP-PLS		29 SPECIAL REFERENCE	30 RETIREMENT DATA	31 SEPARATION DATA CODE	32 CREDIT-LOSS CANCELLATION DATA			33 SECURITY 410 80
NO	DA	VA	1 CSC 2 FICA 3 NONE	CODE	TYPE	1 MC 2 LA 3 A	1 MC 2 LA 3 A	1 MC 2 LA 3 A
34 VET PREFERENCE		35 SERV COMP DATE	36 LONG COMP DATE	37 CAREER CATEGORY	38	FESLI / HEALTH INSURANCE		40 SOCIAL SECURITY AC
CODE	0 NONE 1 VET 2 VET-100%	00 00 00	00 00 00	1 AD 2 ENR 3 CO 4 TEMP	CODE	0 VET 1 FESLI	2 HEALTH CODE	400
41 PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAP CODE	43	FEDERAL TAX DATA		44 STATE TAX DATA
CODE	1 NO PREVIOUS SERVICE 2 NO BREAK IN SERVICE 3 BREAK IN SERVICE LESS THAN 5 YEARS 4 BREAK IN SERVICE MORE THAN 5 YEARS	44A ESTIMATED TAXES		44B TAX EXEMPTIONS	44C ESTIMATED TAXES		44D TAX EXEMPTIONS	
		1 YES 2 NO			1 YES 2 NO			

SIGNATURE OR OTHER AUTHENTICATION

POSTED

**CONFIDENTIAL**

GOVERNMENT OF INDIA 1944 220280

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND  
DOD MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS.  
EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL NO.	FUNDS	CLST	CL	CLST	NET
Monroe, Daniel S.	234959	41737	CH 14-2	712-70	14-2	713270

SECRET  
(When Filled In)

AES: 29 AUG 61

NOTIFICATION OF PERSONNEL ACTION											
OAB											
1. SERIAL NUMBER	2. NAME (LAST FIRST-MIDDLE)			3. Grade: Lieutenant, Second S.							
034959											
4. NATURE OF PERSONNEL ACTION				5. EFFECTIVE DATE	6. CATEGORY OF EMPLOYMENT						
EXCEPTED APPOINTMENT				08 20 61	REGULAR						
7. FUND	V TO V		V TO CP	8. COST CENTER NO. CHARGEABLE			9. CSC OR OTHER LEGAL AUTHORITY				
		X		2535 5000 8021			50 USC 403-J				
10. ORGANIZATIONAL DESIGNATIONS				11. LOCATION OF OFFICIAL STATION							
DDP WH US FIELD BRANCH 4 FORWARD OPERATIONS STATION JMWAVE OFFICE OF THE CHIEF				JMWAVE							
12. POSITION TITLE				13. POSITION NUMBER	14. CAREER SERVICE DESIGNATION						
OPS OFFICER DCOS				0721	D						
15. CLASSIFICATION SCHEDULE (GS, WO, etc.)			16. OCCUPATIONAL SERIES	17. GRADE AND STEP	18. SALARY OR RATE						
GS			0136.01	14 1	12210						
19. REMARKS											
20. DATE OF BIRTH											
21. ACTION: 20. EMPLOY. CODE	22. OFFICE CODING	23. STATION	24. INSEIGNEE CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF RET.					
13 10	64530 WH	99999	2	08 26 25	06 26 60	06 26 60					
28. HIRE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/ CANCEL/ CDS DATA	33. SECURITY ELO NO	34. SEC. ELO NO					
NO DA YR					00000	M1					
35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/ CDS	39. RETIRE/ HEALTH INSURANCE	40. SOCIAL SECURITY NO						
CODE	0-1964 1-1965 2-1966 3-1967	NO DA YR	NO DA YR	CODE	CODE	0-1964	HEALTH INS CODE				
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE EXP. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA								
CODE	0- NO PREVIOUS SERVICE 1- NO BREAK IN SERVICE 2- BREAK IN SERVICE (LESS THAN 12 MOS) 3- BREAK IN SERVICE (MORE THAN 12 MOS)	FORM EXECUTED CODE	NY TAX EXCEPTIONS	FORM EXECUTED	CODE	NY TAX EXEMPT	STATE CODE				
1	8	0	0	1-YES 2-NO							
SIGNATURE OR OTHER AUTHENTICATION											
L-11 07/05/61 2K											

SECRET  
(When Filled In)

ARE:29 AUG 1961

## NOTIFICATION OF PERSONNEL ACTION

OEF								
1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)							
063385	MORALES DAVID S							
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE	5. CATEGORY OF EMPLOYMENT				
RESIGNATION			08 19 61	REGULAR				
6. FUNDS	V TO V	V TO SF	7. COST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
	U TO V	X	2535 5000 8021					
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION					
DOP WH BRANCH 4			WASH., D. C.					
11. POSITION TITLE			12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION				
OPS OFFICER			0000	D				
14. CLASSIFICATION SCHEDULE (GS, GS, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE				
GS		0136.01	14 1	12210				
18. REMARKS								
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL								
19. ACTION CODE	20. EMPLOYER CODE	21. OFFICE CODING	22. STATION	23. PAYGRADE	24. HEIGHT	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LCI
45	10	NUMERIC	ALPHABETIC	GS	CODE	Code	MO DA YR	MO DA YR
						08 26 25		
28. LITE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION	32. CORRECTION/CANCELLATION DATA	33. SECURITY REQ. NO	34. SPX		
03 04 74		1. CSC 2. PICA 3. NONE	CODE	1. DATA CODE 2. 772 3. 000091	1. 00 2. 00 3. 00	1. 00 2. 00 3. 00		
35. VET. PREFERENCE	36. SERV. COMB. DATE	37. LONG. COMB. SATE	38. MIL. SERV. CREDIT/LCO	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO			
CODE	0 - NONE 1 - PICA 2 - GPC	MO DA YR	CODE	CODE	0 - MAJOR 1 - VAC	CODE	0 - MAJOR 1 - VAC	CODE
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CASH	43. FEDERAL TAX DATA	44. STATE TAX DATA					
CODE	1. NO PREVIOUS SERVICE 2. NO BREAK IN SERVICE 3. CAME TO SERVICE LESS THAN 12 MONTHS 4. DIED IN SERVICE (DUE TO DISEASE)	CODE	1. 100 2. 00	NO TAX EXEMPT	1. YES 2. NO	CODE	NO TAX EXEMPT	STATE CODE
FINGER TYPE OR OTHER AUTHENTICATION								
08/31/61 W/K								

SECRET  
(When Filled In)

23 NOV 1960

## NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. EFFECTIVE DATE		4. CATEGORY OF EMPLOYMENT	
063385		MORALES DAVID S		NO	00	TH	
5. NATURE OF PERSONNEL ACTION		6. FUNDS		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
REASSIGNMENT (TEMPORARY)*		V TO V	V TO C	X	CF TO CF	1535 5000 0021	50 USC 403
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION					
DOP WH DIVISION BRANCH 4		WASH., D.C.					
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER		0000		D			
14. CLASSIFICATION SCHEDULE (GS, RS, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0136.01		14 1		12210	
18. REMARKS							
* UPON TERMINATION OF THIS TEMPORARY ASSIGNMENT YOU WILL BE REASSIGNED AS THE HEAD OF YOUR CAREER SERVICE DIRECTS.							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION	20. EMPLOY. CODE	21. OFFICE CODING	22. STATION	23. INTEGRIER. CODE	24. MOVT.	25. DATE OF BIRTH	26. DATE OF GRADE
CODE	CODE	NUMBER	ALPHABET	CODE	CODE	MM DD YY	MM DD YY
37	10	64450	WH	75013	1	08 26	25
20. MTE EXPIRES	21. SPECIAL REFERENCE	22. RETIREMENT DATA	23. SEPARATION DATA CODE	24. CORRECTION/CANCELLATION DATA	25. SECURITY	26. EOD DATA	27. REQ. NO.
MM DD YY		1. CSC 2. FICA 3. ANNUAL	CODE	TYPE	MM DD YY		MM DD YY
35. VET PREFERENCE	36. SERV. COMP. DATE	37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/CO	39. FED. TAX / HEALTH INSURANCE	40. SOCIAL SECURITY NO		
CODE	MM DD YY	MM DD YY	CODE	CODE	CODE		
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA				
1. NO PREVIOUS SERVICE 2. NO SERVICE IN SERVICE 3. SERVICE IN SERVICE LESS THAN 12 MOS. 4. SERVICE IN SERVICE MORE THAN 12 MOS.		FORM EXECUTED	FORM EXECUTED	CODE	CODE	NO TAX EXEMPT	STATE CODE
		1. YES 2. NO				1. YES 2. NO	
SIGNATURE OR OTHER AUTHENTICATION							
12/01/60 WK							

SECRET  
(When Filled In)

61 1960

## NOTIFICATION OF PERSONNEL ACTION

1. AREA		2. NAME (LAST FIRST MIDDLE)		3. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
3385		MORALES DAVID S		00 BOB 10 15 60		REGULAR	
6. TYPE OF PERSONNEL ACTION				7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY	
CONVERSION FROM FSR STATUS				1135 5450 3000		30 USC 403	
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION			
DDP WH BRANCH 4 HAVANA CUBA STATION				HAVANA CUBA			
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION	
OPS OFFICER				0116		D	
14. CLASSIFICATION SCHEDULE (GS, WO, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE	
GS		0136.01		14 1		12210	
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION	20. EMPLOY	21. OFFICE CODING	22. STATION	23. BIRTHDATE	24. Month	25. DATE OF BIRTH	26. DATE OF EX-AD
CODE	Code	NUMERIC ALPHABETIC	CODE	CODE	Code	MO DA YR	MO DA YR
56	10	64750	WH	17085	3	08 26 25	
27. LIFE EXPIRES	28. SPECIAL REFERENCE	29. RETIREMENT DATA	30. SEPARATION	31. DATA CODE	32. CORRECTION/CANCELLATION DATA	33. SECURITY	34. SEX
MO DA YR		1. CSC 2. PICA 3. NONE	CODE	TYPE	MO DA YR	BFO NO	
35. VET. PREFERENCE	36. SERV. CAMP. DATE	37. LONG TERM. DATE	38. MIL. SERV. CREDIT/170	39. FEGL / HEALTH INSURANCE	40. SOCIAL SECURITY NO.		
CODE	MO DA YR	MO DA YR	1 - YES 2 - NO	CODE	CODE	HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT.	43. FEDERAL TAX DATA	44. STATE TAX DATA				
CODE	CODE	FORM EXECUTED 1 - YES 2 - NO	NO TAX EXEMPTIONS	FORM EXECUTED 1 - YES 2 - NO	CODE	NO TAX EXEMPT	STATE CODE
1 - NO 2 - YES 3 - 10 FT							
SIGNATURE OR OTHER AUTHENTICATION							
PO-1000 10/25/60 2000							

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED  
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
D	MORALES DAVID S	563385	46 53	GS-14 1	\$11,355	\$12,210

/S/ EMMETT D. ECHOLS  
DIRECTOR OF PERSONNEL

SECRET  
(When filled in)

AES: 24 JUNE 1960

## NOTIFICATION OF PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)			3. Date Of Birth	4. Vet. Prof.	5. Sex	6. CS - EOD
563385	MORALES DAVID S			Mo. 08 Da. 26 Yr. 25	None-0 Code 5 Pt-1 10 Pt-2	M 1	Mo. 12 Da. 06 Yr. 54
7. SD	8. CSC Recd.	9. CSC Or Other Legal Authority	10. Army Aff.	11. FECU	12. LCD	13. Other	
Mo. 04 Da. 16 Yr. 46	Yes - 1 No - 2	Code 1	50 USCA 403	Mo. 05 Da. 05 Yr. 52	Yes - 1 No - 2	Code 2	

## PREVIOUS ASSIGNMENT

14. Organizational Designations		Code	15. Location Of Official Station		Station Code
DDP WH BRANCH 111 HAVANA, CUBA STATION		4652	HAVANA, CUBA		17085
15. Grade - Field	16. Position Title	17. Position No.	18. Position No.	19. Serv.	20. Occup. Series
Daft - 1 Uffid - 3 Frgn - 5	Code 5 ASST ATT POL OF 10 FI	0116	0116	FSR GS	0136.51
21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSL Due	26. Appropriation Number
05 13 2	\$ 10130	D	Mo. 09 Da. 08 Yr. 57	Mo. 09 Da. 08 Yr. 59	8 3545 55 055

## ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
PROMOTION	30	Mo. 06 Da. 26 Yr. 60	REGULAR	0M	

## PRESENT ASSIGNMENT

31. Organizational Designations		Code	32. Location Of Official Station		Station Code
DDP WH BRANCH 4 HAVANA, CUBA STATION		4653	HAVANA, CUBA		17085
33. Grade - Field	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series	
Daft - 1 Uffid - 3 Frgn - 5	Code 5 ASST ATT POL OF 10 FI	0116.81	FSR GS	0136.51	
38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSL Due	43. Appropriation Number
05 14 1	\$ 8140 11355	D	Mo. 06 Da. 26 Yr. 60	Mo. 12 Da. 24 Yr. 61	0135 5450 3000
44. Remarks					
DO NOT FILE					
06-30-602/K					

SECRET  
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME			3. ASSIGNED ORGAN		4. FUND		5. ALLOTMENT		
563385		MORALES DAVID S			DDP/WH		UV				
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO	DA	YR				MO	DA	YR
GS 13	1	\$ 9,890	09	08	57	GS 13	2	\$10,130	03	08	59
REMARKS											
CERTIFICATION											
I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIGNATURE OF SUPERVISOR						
ROBERT N. DAHLGREN			24 Feb. 1959		Robert N. Dahlgren						
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560  
1 MAR. 58

SECRET

PERSONNEL FOLDER

SECRET

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE  
 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI  
 DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
MORALES DAVID S	563385	GS-13-1	\$ 8,990	\$ 9,890

GORDON M. STEWART  
 /S/ DIRECTOR OF PERSONNEL

SECRET

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

**SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE  
AND STEP AS INDICATED IN CHART BELOW.**

**GENERAL SCHEDULE RATES**  
**Federal Employees Salary Act of 1964**

SECRET  
(Phone 511-1111)

01234567890123456789

FITNESS REPORT				EMPLOYEE SERIAL NUMBER														
SECTION A				063385														
<p><b>NAME</b> <u>Parmil Off Ch.</u></p> <p><b>OFFICIAL POSITION TITLE</b> <u>Parmil Off Ch.</u></p> <p><b>CHECK (X) TYPE OF APPOINTMENT</b></p> <table border="1"> <tr> <td><input checked="" type="checkbox"/> CAREER</td> <td><input type="checkbox"/> RESERVE</td> <td><input type="checkbox"/> TEMPORARY</td> </tr> <tr> <td colspan="3">CAREER-PROVISIONAL (See Instructions - Section C)</td> </tr> <tr> <td colspan="3">SPECIAL (Specify)</td> </tr> </table> <p><b>DATE REPORT DUE IN O.P.</b></p>				<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY	CAREER-PROVISIONAL (See Instructions - Section C)			SPECIAL (Specify)			<p><b>DATE OF BIRTH</b> <u>08-26-25</u></p> <p><b>SEX</b> <u>M</u></p> <p><b>GRADE</b> <u>GS-15</u></p> <p><b>DDP/WH/C</b></p> <p><b>CURRENT STATION</b> <u>JMWAVE</u></p>	<p><b>REASSIGNMENT SUPERVISION</b></p> <table border="1"> <tr> <td><input checked="" type="checkbox"/> INITIAL</td> <td><input type="checkbox"/> ANNUAL</td> </tr> <tr> <td colspan="2">SPECIAL (Specify)</td> </tr> </table> <p><b>REASSIGNMENT FIVE-YEARS</b></p>	<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> ANNUAL	SPECIAL (Specify)	
<input checked="" type="checkbox"/> CAREER	<input type="checkbox"/> RESERVE	<input type="checkbox"/> TEMPORARY																
CAREER-PROVISIONAL (See Instructions - Section C)																		
SPECIAL (Specify)																		
<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> ANNUAL																	
SPECIAL (Specify)																		
				<p><b>CHECK (X) TYPE OF REPORT</b></p> <table border="1"> <tr> <td><input checked="" type="checkbox"/> ANNUAL</td> </tr> <tr> <td colspan="2">SPECIAL (Specify)</td> </tr> </table> <p><b>REPORTING PERIOD (From To)</b> <u>01 April 1964 - 31 March 1965</u></p>		<input checked="" type="checkbox"/> ANNUAL	SPECIAL (Specify)											
<input checked="" type="checkbox"/> ANNUAL																		
SPECIAL (Specify)																		
<p><b>SECTION B</b> <b>PERFORMANCE EVALUATION</b></p> <p><b>W - Weak</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>																		
<p><b>SPECIFIC DUTIES</b></p> <p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>																		
<b>SPECIFIC DUTY NO. 1</b>	Branch Chief in charge of JMWAVE's paramilitary operations. The PM Branch employs 35 people and is charged with the responsibility of mounting UDT, commando, cache, infiltration and exfiltration operations.				<b>RATING LETTER</b> <u>S</u>													
<b>SPECIFIC DUTY NO. 2</b>	Spots, assesses, and recruits PM agents.				<b>RATING LETTER</b> <u>S</u>													
<b>SPECIFIC DUTY NO. 3</b>	Established plans and programs for a counter-insurgency operation in <u>Central America</u> .				<b>RATING LETTER</b> <u>P</u>													
<b>SPECIFIC DUTY NO. 4</b>	Develops concepts for contingency plans which can be used if a popular uprising takes place in PBRUMEN.				<b>RATING LETTER</b> <u>S</u>													
<b>SPECIFIC DUTY NO. 5</b>	Special Assistant to COS and available for trouble-shooting tasks in Central America.				<b>RATING LETTER</b> <u>S</u>													
<b>SPECIFIC DUTY NO. 6</b>					<b>RATING LETTER</b>													
<p><b>OVERALL PERFORMANCE IN CURRENT POSITION</b></p> <p>Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p>																		
<p><b>15 JUN 1965</b></p>																		

SECRET

(Opa 10111-1)

TYPE OR PRINT NAME AND SIGNATURE

## SECTION C

## NARRATIVE COMMENTS

State significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explanatory notes in Section B to provide basis for determining future personnel action. Manner of performance of managerial or supervisory duties described, if applicable.

In the period April to December 1964, Subject was the Chief of JMWAVE's Paramilitary Branch. In this capacity he was charged with the responsibility of mounting successful paramilitary operations into a denied area. Subject met his responsibilities in an exemplary manner and his Branch did mount successful operations into PBRUMEN in which intelligence was collected, resistance nuclei were established in the rural areas of PBRUMEN, and in- and exfiltration routes were developed whereby supplies and men could be moved in and out of PBRUMEN. In addition, his Branch maintained a UDT and a Commando unit in a high state of combat readiness. The UDT and Commando units were not used operationally in their specialties because of policy prohibitions against committing them against the PBRUMEN target; however, they were available to meet contingency situations. Subject's performance as a Branch Chief was characterized by drive, dedication, reliability, imagination, and the use of sound first-echelon management techniques. Subject is realistic and effective in delegating authority and responsibility to his subordinates. Subject has the ability to weld into a cohesive unit a diverse group of men who are Staff agents, Career Agents, Contract Employees, and military personnel on detail to KUBARK. This quality of leadership developed sound principles of team work in the PM Branch and made it easy for the Branch to coordinate its activities with the programs of the other Branches in a Station that has over 300 employees and is engaged in

SECTION D	CERTIFICATION AND COMMENTS	(continued)
1.	BY EMPLOYEE	
I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE	
22 May 65	/s/ ZAMKA, Stanley R. at Station	
2.	BY SUPERVISOR	
AS THIS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
35		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPE OR PRINTED NAME AND SIGNATURE
22 May 65	Chief of Station	/s/ REUFEMAN, Andrew K. /s/ pseudo on Fld Tr.

BY REVIEWING OFFICIAL	
COMMENTS OF REVIEWING OFFICIAL	

Concur in Supervisor's evaluation of this employee.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPE OR PRINTED NAME AND SIGNATURE
10 June 1965	ADC/WII/C	/s/ J. T. Flynn (John T. Flynn)

SECRET

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SECTION C - Narrative Comments (Continued)

*activities*  
FI, CI, PW, PM, Maritime, Air, and ~~other~~ operations. Subject is cost-conscious and effective in the use of space and equipment.

In the period January to March 1965, Subject filled the role of Special Assistant to the Chief of Station JMWAVE and, as such, was the operational supervisor for the establishment of a frame of reference in which a counter-insurgency program could be developed and implemented in Peru. In this phase of his activities, Subject's work had the hallmark of sound professionalism and reflected favorably on Subject's judgment, Spanish language fluency, area knowledge, and dedication to duty.

The totality of the information outlined above leads the Rating Officer to conclude that Subject's over-all performance warrants an evaluation of Strong.

Subject is a flexible, broad-gauged officer who has experience in depth in FI, CI, PW, PM and Maritime operations. In addition, he has a proven record of sustained performance whereby he has established that he can be counted on to do the job in less than allowable time limits. In view of these factors, it is believed that Subject is a valuable asset to his career service and, as such, can meet the long-term needs of his service in Latin America or other Spanish-speaking areas.

SECRET

(When Filled)

A  
B  
C

FITNESS REPORT				EMPLOYEE SERIAL NUMBER		
SECTION A				GENERAL		
1. NAME <b>WILLIAM L. ANDERSON</b>	2. DATE OF BIRTH <b>08-26-23</b>	3. SEX <b>M</b>	4. GRADE <b>GS-15</b>	5. SD <b>D</b>		
6. OFFICIAL POSITION TITLE <b>Paramilitary Officer (Ch)</b>	7. OFF/DIV/BG OF ASSIGNMENT <b>DPF/G-4, S.</b>	8. CURRENT STATION <b>JMWAVE</b>				
9. CHECK (X) TYPE OF APPOINTMENT <input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <b>CAREER-PROVISIONAL (See Instructions - Section C)</b>	10. CHECK (X) TYPE OF REPORT <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL <input type="checkbox"/> SPECIAL (Specify):  <b>SPECIAL (Specify):</b>			REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN O.P. <b>01 April 1963 - 31 March 1964</b>	12. REPORTING PERIOD (From to) <b>01 April 1963 - 31 March 1964</b>					
SECTION B PERFORMANCE EVALUATION						
<p><b>W - Wash</b> Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p><b>A - Adequate</b> Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p><b>P - Proficient</b> Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p><b>S - Strong</b> Performance is characterized by exceptional proficiency.</p> <p><b>O - Outstanding</b> Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>						
SPECIFIC DUTIES						
<p>List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).</p>						
SPECIFIC DUTY NO. 1 - Supervises the Paramilitary Branch which employs 35 people and is charged with the responsibility of mounting UDT, commando raider, caching, resistance, and ratline operations at a Station which has 306 employees.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 2 - Spots, assesses, and recruits selected PM agents.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 3 - Targets resistance and ratline operations against geographic areas which are of priority interest due to their intelligence and resistance potential.						RATING LETTER <b>S</b>
SPECIFIC DUTY NO. 4 - Senior Case Officer for a long-range, sensitive Central American operation which has PM, PW and FI ramifications.						RATING LETTER <b>IS</b>
SPECIFIC DUTY NO. 5 - Develops concepts and plans for commando raids.						RATING LETTER <b>P</b>
SPECIFIC DUTY NO. 6 - Develops concepts for contingency and war plans for a denied area. These concepts relate to the use of existing PM assets.						RATING LETTER <b>P</b>
OVERALL PERFORMANCE IN CURRENT POSITION						
<p>Take into account everything about this employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.</p> <p><b>9 JUL 1964</b></p>						RATING LETTER <b>S</b>

SECRET

(After Filled In)

## SECTION C

## NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

- See Attached Continuation Sheet -

## SECTION D

## CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
13 June 1964	/s/ <i>John K. McLean</i> (signed in pseudo on Field Transmittal)

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
12	

DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
13 June 1964	Chief of Station, WH (SA)	/s/ <i>Andrew K. McLean</i> (signed in pseudo on Field Trans.)

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Having on numerous occasions had the opportunity to observe closely ~~the~~ work, I heartily concur in the supervisor's remarks and ratings.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
1 July 1964	Deputy Chief, WH (SA)	<i>Bruce B. Cheever</i> Bruce B. Cheever

SECRET

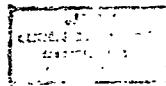
*SECRET*

Continuation Sheet/FITNESS REPORT - Section C:

Subject is a dedicated officer who has proven by performance that he can be counted on to get the job done in less than allowable time limits. Subject is a sound first-echelon supervisor of a group doing a basic paramilitary job. Subject has the ability to develop a sense of teamwork in a diverse group of employees. It is believed that this leadership trait is particularly significant in that Subject has judiciously blended the talents of staff agents, career agents, contract employees, Army officers and Navy personnel into a cohesive, effective group which has been able to mount successful resistance, ratline, cache, UDT, and commando operations against an insular denied area target. Subject is cost conscious and effective in the use of space, equipment, and funds. Subject has been able to keep his agent assets in a high state of combat readiness despite shifts in policy which have placed the UDT, sabotage and commando raider operations in a high state of flux. This ability to manage agent assets under conditions of severe frustration is a tribute to Subject's area knowledge and an understanding of the psychology and mores of his agent material. Subject delegates authority and has control over the paper flow in his Branch. Subject has a fine appreciation for positive intelligence collection techniques and he has been able to relate these techniques to his PM operations so that an intelligence product of quality has been developed on the rural areas of the target country. As a result of the totality of Subject's performance during the period covered by this report, his over-all performance warrants an evaluation of Strong.

Subject has Spanish language fluency, operational experience, area knowledge and drive. Armed with these tools, Subject is capable of meeting the long-term needs of his career service in Spanish-speaking operational areas where there is a need for first-echelon supervisors. Subject is at his best in agent handling situations and in view of this in the future, it is believed that he should be used in Latin America under commercial cover to run and/or manage appropriate FI, CI, or PM projects.

At the completion of his current assignment, Subject should attend an advanced management course.



37007

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(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 034959
<b>SECTION A</b>				<b>GENERAL</b>
1. NAME <i>McELROY, L. A.</i>	2. DATE OF BIRTH 26 Aug. 1925	3. SEX M	4. GRADE GS-15	5. SD D
5. OFFICIAL POSITION TITLE <b>OPS OFFICER</b>	6. OFF/DIV/BR OF ASSIGNMENT DDP/S.A.S.	7. CURRENT STATION JMWAVE	7.	
8. CHECK (X) TYPE OF APPOINTMENT <input type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY  <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C)	9. CHECK (X) TYPE OF REPORT <input type="checkbox"/> INITIAL <input checked="" type="checkbox"/> ANNUAL  <input type="checkbox"/> SPECIAL (Specify):	10. REASSIGNMENT SUPERVISOR REASSIGNMENT EMPLOYEE		
11. DATE REPORT DUE IN G.P. 1 April 1962 thru 31 March 1963	12. REPORTING PERIOD (From - To)			
<b>SECTION B</b> <b>PERFORMANCE EVALUATION</b>				
<b>W - Weak</b>	Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.			
<b>A - Adequate</b>	Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.			
<b>P - Proficient</b>	Performance is more than satisfactory. Desired results are being produced in a proficient manner.			
<b>S - Strong</b>	Performance is characterized by exceptional proficiency.			
<b>O - Outstanding</b>	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.			
<b>SPECIFIC DUTIES</b>				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).				
SPECIFIC DUTY NO. 1  Responsible for the supervision and management of the PM Branch which has 25 employees.	RATING LETTER S			
SPECIFIC DUTY NO. 2  Spots, selects and recruits selected PM agent candidates.	RATING LETTER S			
SPECIFIC DUTY NO. 3  Develops concepts and plans for PM infiltration operations which have an intelligence collection mission as well as a resistance mission.	RATING LETTER P			
SPECIFIC DUTY NO. 4  Develops concepts and plans for Commando/Raider operations.	RATING LETTER P			
SPECIFIC DUTY NO. 5  Serves as a senior case officer on a sensitive long range operation which has PM, FI and PW ramifications.	RATING LETTER S			
SPECIFIC DUTY NO. 6  Targets PM operations against priority intelligence and resistance targets.	RATING LETTER S			
<b>OVERALL PERFORMANCE IN CURRENT POSITION</b>				
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or abilities, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.				
28 JUN 1963				
POSTED ON 06-11-63				
RATING LETTER S				

## SECRET

(When Filled In)

<b>SECTION C</b>		<b>NARRATIVE COMMENTS</b>	
<p>Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.</p> <p>Subject is a hard working, dedicated officer who has an unusual amount of drive. Subject is a distinct asset to the Station. In the period covered by this Fitness Report, Subject has worked in a persevering manner toward the goal of making the Station's PM operations responsive to the realities of a target area which moved in twelve months <del>time</del> from a soft free world operational climate to a classical hard Soviet Bloc-denied area climate. Subject has had to accomplish his PM mission under the adverse circumstances of having to do a current job in response to strong pressures for immediate production while simultaneously cleaning up an operational backlog which was inherited from predecessor projects. Additionally Subject had to project his PM plans into the future against a predictable operational climate in which only the most rigid application of sound PM techniques would enable the Station to continue operations against the target with either PM infiltration teams or commando raider units. Subject accomplished these multiple tasks despite the reluctance of the agent material from the target area to accept the rigid discipline and dedication which was required.</p> <p>Subject was able to accomplish his PM mission by the use of sound operational concepts and principles, the delegation of authority, and the proper use of management techniques. Subject has an appreciation for intelligence and has harnessed his PM assets to provide valuable bread and butter type coverage on the rural areas of the target.</p> <p style="text-align: right;">(See continuation sheet attached)</p>			
<b>SECTION D</b>		<b>CERTIFICATION AND COMMENTS</b>	
<p>1. <b>BY EMPLOYEE</b></p> <p>I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT</p> <p>DATE <u>May 21 1963</u> SIGNATURE OF EMPLOYEE <u>/s/ Andrew K. REUTEMAN</u> (signed in pseudo on Field Transmittal)</p> <p>2. <b>BY SUPERVISOR</b></p> <p>MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION <u>12</u> IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION</p> <p>DATE <u>May 21 1963</u> OFFICIAL TITLE OF SUPERVISOR <u>Chief of Station, JMWAVE</u> TYPED OR PRINTED NAME AND SIGNATURE <u>/s/ Andrew K. REUTEMAN</u> (signed in pseudo on Field Transmittal)</p> <p>3. <b>BY REVIEWING OFFICIAL</b></p> <p>COMMENTS OF REVIEWING OFFICIAL</p> <p>Subject is one of the "mainstays" of the WAWR Station. I concur in the evaluation of the supervisor.</p> <p>DATE <u>23 June 1963</u> OFFICIAL TITLE OF REVIEWING OFFICIAL <u>Deputy Chief, SAS</u> TYPED OR PRINTED NAME AND SIGNATURE <u>Bruce S. Cheever</u></p>			

SECRET

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**Fitness Report - Section C - NARRATIVE COMMENTS (Continued)**

Subject is at his best in agent handling situations. He uses his Spanish language fluency, experience, and area knowledge to the maximum extent possible in order to develop assets for KUBARK operational exploitation. On balance, therefore, it is believed that Subject's overall performance over the period covered by this Fitness Report warrants an evaluation of "Strong".

At the completion of his current assignment Subject might benefit from participation in an advanced management course.

In the future Subject should be used in unofficial cover positions in Latin America. Subject is a natural for this type of an assignment due to his drive, self discipline, experience, language fluency, and skin color.

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FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
SECTION A				GENERAL	
1. NAME		2. DATE OF BIRTH	3. SEX	4. GRADE	
[REDACTED]		26 Aug. 1925	Male	GS-14	
5. SERVICE DESIGNATION		6. OFFICIAL POSITION TITLE		7. OFF/DIV/BR OF ASSIGNMENT	
D		Operations Officer		DDP/TFW, J/WAVE	
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE	X MEMBER	DEFERRED	INITIAL	REASSIGNMENT/SUPERVISOR	
PENDING	DECLINED	DENIED	X ANNUAL	REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN D.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)	
31 May 1962		From 1 June 61 To 31 March 62			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1 Spotting, developing & recruiting, & handling FI agent assets in the field.		RATING NO.	SPECIFIC DUTY NO. 4 Maintaining contact with PBRUMEN exile community in WAVE area, and reporting information gleaned.		RATING NO.
6			SPECIFIC DUTY NO. 5 provides background, continuity and guidance on PB-RUMEN matters to all station officers.		7
SPECIFIC DUTY NO. 2 Spotting, developing & recruiting small PM reconnaissance teams.		RATING NO.	SPECIFIC DUTY NO. 6		RATING NO.
7					
SPECIFIC DUTY NO. 3 Spotting & assessing senior political PBRUMENS for hqs.		RATING NO.			RATING NO.
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SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					
					RATING NO. 5/6
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLICABLE	NOT OBSERVED	RATING
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINED IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify)					

SEE SECTION "E" ON REVERSE SIDE.

SECRET  
(When Filled In)

## SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Although designated as Chief of Operations, WAVE, during the entire period that Mr. [REDACTED] has been under my supervision he has been occupied with a highly sensitive special operation controlled by HQs, and has not been able to execute his normal duties. I have been able to closely observe his work, and can more than attest to tremendous drive and energy and this all-around professional capability, attested to in previous fitness reports. Mr. [REDACTED] is a truly exceptional operations officer and is best utilized in that role, rather than in an administrative or supervisory capacity, although his own administrative responsibilities are always well handled. Perhaps his greatest contribution to the Station during the reporting period has been his vast background and knowledge of the complex PBRUMEN picture which he cheerfully and unstintingly makes available to all Station officers, many of whom are without previous WHD experience.

## SECTION F CERTIFICATION AND COMMENTS

1. BY EMPLOYEE		
I certify that I have seen Sections A, B, C, D and E of this Report.		
DATE	SIGNATURE	
9 May 1962	[REDACTED]	
2. BY SUPERVISOR		
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYER, GIVE EXPLANATION.	
4		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.		
EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS	REPORT MADE WITHIN LAST 90 DAYS	
OTHER (Specify).		
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
9 May 1962	COS, JMWAVE	Alfred T. Cox
3. BY REVIEWING OFFICIAL		
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.		
COMMENTS OF REVIEWING OFFICIAL		

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
	Chief, TFW	William K. Harvey

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16 FITNESS REPORT				EMPLOYEE SERIAL NUMBER: 1 0X2395 CSPD	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle)			2. DATE OF BIRTH		3. SEX
MORALES David S.			26 August 1935		Male
4. SERVICE DESIGNATION		5. OFFICIAL POSITION TITLE		6. GRADE	
D		Operations Officer		GS-11	
7. OFF/Div/DR OF ASSIGNMENT			DDP/WH, Br. 4, D.C.		
8. CAREER STAFF STATUS			9. TYPE OF REPORT		
NOT ELIGIBLE	MEMBER	NONMEMBER	INITIAL	REASSIGNMENT/SUPERVISOR	
PENDING	DECLINED	DENIED	ANNUAL	REASSIGNMENT/EMPLOYEE	
10. DATE REPORT DUE IN O.P.		11. REPORTING PERIOD		12. SPECIAL (Specify)	
31 May 1961		From 1 Apr 60 To 31 May 60			
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior
SPECIFIC DUTY NO. 1 Spotting, developing, recruiting and handling FI agent assets in the field		RATING NO. 7	SPECIFIC DUTY NO. 4		RATING NO.
SPECIFIC DUTY NO. 2 Spotting, developing, recruiting and handling PM assets in the field as well as directing PM action		RATING NO. 7	SPECIFIC DUTY NO. 5		RATING NO.
SPECIFIC DUTY NO. 3 Drafting of intel and operational reports		RATING NO. 5	SPECIFIC DUTY NO. 6		RATING NO.
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.					
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements, but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6
SECTION D DESCRIPTION OF THE EMPLOYEE					
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee.					
1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree	
CHARACTERISTICS			NOT APPLI- CABLE	NOT OB- SERVED	RATING
GETS THINGS DONE					X
RESOURCEFUL					X
ACCEPTS RESPONSIBILITIES					X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES					X
DOES HIS JOB WITHOUT STRONG SUPPORT					X
FACILITATES SMOOTH OPERATION OF HIS OFFICE					X
WRITES EFFECTIVELY					X
SECURITY CONSCIOUS					X
THINKS CLEARLY					X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS					X
OTHER (Specify):					
SEE SECTION "E" ON REVERSE SIDE					

SECRET

(Not to be typed in)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

12 21 PH '61

Subject is the finest all-around ops officer I have ever known. Primarily he is a man of action who knows what has to be done, and goes about doing it. He is a tireless, dedicated worker who puts duty before any personal considerations. He has imagination coupled with good common sense and sound operational judgment. He is steady and cool during emergency situations. He has worked under constant strain and pressure over periods of several months without cracking or losing his sense of humor. He has strong leadership qualities, inspires confidence and loyalty in those he works for and with. He is especially effective in getting the most out of indigenous agents. He has exhibited great personal courage. He was respected by the Embassy officers and representatives of other agencies with whom he was in contact. He speaks Spanish fluently and is thoroughly conversant with Latin psychology. His operational and intelligence reporting, though not always polished products, are complete and lucid. He has a great capacity for work. He has the potential for assuming greater responsibility and for advancement in the Agency.

During the period under review Subject was in charge of PM activities at the Havana Station, and his performance of duties during this critical, tense period was outstanding.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

## BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

3 May 1961

SIGNATURE OF EMPLOYEE

John S. Edwards

2.

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION

24 months

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

DATE

5 May 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Station

TYPED OR PRINTED NAME AND SIGNATURE

James R. Noel

3.

## BY REVIEWING OFFICIAL

 I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENTS OF REVIEWING OFFICIAL

DATE

1 June 61

OFFICIAL TITLE OF REVIEWING OFFICIAL

C/OPS/WHD

TYPED OR PRINTED NAME AND SIGNATURE

Joseph S. Estates

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(When Filled In)

10387				FITNESS REPORT		EMPLOYEE SERIAL NUMBER 063385					
SECTION A				GENERAL							
1. NAME MORALES		(Last) David	(First) Sanchez	2. DATE OF BIRTH 26 Aug 25	3. SEX Male	4. GRADE GS-14					
5. SERVICE DESIGNATION D		6. OFFICIAL POSITION TITLE Operations Officer		7. OFF/DIV/BR OF ASSIGNMENT DDP/WH, Br. 4, D.C.							
8. CAREER STAFF STATUS <input checked="" type="checkbox"/> NOT ELIGIBLE PENDING			9. TYPE OF REPORT <input checked="" type="checkbox"/> REASSIGNMENT/SUPERVISOR ANNUAL								
10. DATE REPORT DUE IN O.P. 28 Oct 60		11. REPORTING PERIOD thru 31 May 61		12. SPECIAL (Specify)							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory		2 - Barely adequate		3 - Acceptable		4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding		
SPECIFIC DUTY NO. 1 Responsible for organizing, training and direction of an intelligence and counterintelligence group.			RATING NO. 7		SPECIFIC DUTY NO. 4			RATING NO.			
SPECIFIC DUTY NO. 2 Responsible for providing intelligence and counterintelligence support to all sections of a Base			RATING NO. 6		SPECIFIC DUTY NO. 5			RATING NO.			
SPECIFIC DUTY NO. 3 Direction of a Counterintelligence Section for a Base.			RATING NO. 6		SPECIFIC DUTY NO. 6			RATING NO.			
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.							RATING NO. 6				
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree	5 - Outstanding degree				
CHARACTERISTICS					NOT APPLIES CABLE	NOT SERVED	1	2	3	4	5
GETS THINGS DONE											X
RESOURCEFUL											X
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE											X
WRITES EFFECTIVELY											X
SECURITY CONSCIOUS											X
THINKS CLEARLY											X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS											X
OTHER (Specify): Handling and accounting for official funds											X
SEE SECTION "E" ON REVERSE SIDE											

## SECRET

(When filled in)

## SECTION E

## NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

Stress strengths and weaknesses demonstrated in current position. Indicate suggestion made to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, rating given in SECTIONS B, C, and D to provide the best basis for determining future personnel actions.

Speaking operationally, Mr. Morales is a one-man gang. His work is of the highest order, quantitatively and qualitatively, the JMWAVE operation being what it is, all officers should be versatile. This Mr. Morales is. His titles -- first, Chief, CI, and more recently Chief of the combined CI-FI Section -- do not even suggest the breadth of his activities. They take in denied area intelligence collection operations, the organization, training and management of a counter-intelligence apparatus and allied groups totalling over 300 people, sabotage and resistance ops, maritime ops, political action, propaganda and a great number of miscellaneous activities that defy classification, e.g., taking over and running a fast-moving PM recruitment program without loss of tempo when politics caused the breakdown of the normal recruitment machinery, setting up a Red Cross type service for queries from the trainees in camp.

For sustained effort, Mr. Morales has few peers. With his drive, imagination and good judgment he sets a fine example for the people who work with him, whether they find themselves under, alongside or above him in the organizational hierarchy.

## SECTION F

## CERTIFICATION AND COMMENTS

1.

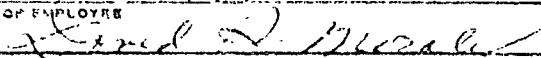
## BY EMPLOYEE

I certify that I have seen Sections A, B, C, D and E of this Report.

DATE

12 July 1961

SIGNATURE OF EMPLOYEE



2.

## BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN  
UNDER MY SUPERVISION.

Nine

IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION

EMPLOYEE UNDER MY SUPERVISION LESS THAN 90 DAYS

REPORT MADE WITHIN LAST 90 DAYS

OTHER (Specify):

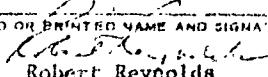
DATE

12 July 1961

OFFICIAL TITLE OF SUPERVISOR

Chief of Base, JMWAVE

TYPED OR PRINTED NAME AND SIGNATURE

  
 Robert Reynolds

3.

## BY REVIEWING OFFICIAL

I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION.

I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION.

I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.

COMMENT BY REVIEWING OFFICIAL

DATE

31 JUL 1961

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief, WH/4

TYPED OR PRINTED NAME AND SIGNATURE

  
 R. K. DAVIS

SECRET

SECRET

11 January 1963

MEMORANDUM FOR: Secretary, Agent Panel

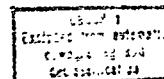
SUBJECT : ██████████ - Promotion

Morale, Daniel S.

1. ██████████ has been in the vortex of Cuban field operations for the past four and one-half years and has developed into a senior operations officer with outstanding abilities, experience and professional stature.
2. During the past two major operational efforts against Cuba he has proven himself to be a superior agent handler with ready access to members of the exile community and ability to start and run operations which produced valuable intelligence. His background knowledge of the area has been invaluable to the JMWAVE Station operators and his tireless efforts and willingness to devote long hours to his work have set an example which others have been compelled to follow.
3. Regardless of ██████████'s time in grade he is of that senior officer caliber fully deserving of and ready to assume the responsibilities of the next higher grade. ██████████ has displayed outstanding performance in FI, CI and PM operations and has the potential to fill a wide variety of senior operational assignments.
4. In view of the foregoing I strongly recommend the promotion of ██████████ from GS-14 to GS-15. I have discussed this action with the Chief of Station, JMWAVE, and he endorses my view that ██████████ fully merits advancement to the next higher grade at this time.

  
WILLIAM K. HARVEY  
Chief, Task Force W

SECRET



SECRET

MEMORANDUM TO: Chief, Finance Division

THROUGH : Director of Personnel

SUBJECT : Designation of Officers Eligible for Premium Pay

REFERENCES : A. Memorandum to AD-1 from General Counsel, dated 29 May 1962, Subject: Delegation of Authority (GUC 62-1131)

B. Memorandum to Deputy Director (Support) from SCA-DD/S, dated 7 February 1962, Subject: Emergency Allowance

C. Memorandum to Deputy Director (Support) from Chief, Task Force N, dated 28 May 1962, Subject: Allowances and Emoluments for Personnel assigned to JMWAVE, JMWAVE and Supporting Agency Components at the same Geographic Area

1. The following individuals assigned PCS at JMWAVE qualify for premium pay in accordance with reference memoranda

PLAY ACTS - JMWAVE

RECORDED ABOVE

HANK (?)

03

McCaffrey, Little

3. Authority to make this payment is contained in reference memorandum and no amendment to the supplement to their staff agent personnel action is required. The effective day of such premium pay will be the beginning of the first pay period following 1 June 1962.

William E. McCaffrey  
Chief, Task Force U

/s/ Harry W. Little, Jr.

APPROVED

Director of Personnel

Enc

Distribution:

- Original & 1 - Addressee
- 1 - Director of Personnel
- 1 - Office of Communications
- 1 - Office of Logistics
- 1 - Chief, TW
- 1 - TW/Personnel

<b>DISPATCH</b>		CLASSIFICATION <b>RYBAT/SECRET</b>	DISPATCH SYMBOL AND NO <b>UPG-T-495</b>
TO <b>INFO</b>	<b>Chief, WHD</b>	HEADQUARTERS FILE NO	
FROM	<b>Chief of Base, JMWAVE</b>	DATE <b>4-12-61</b>	
SUBJECT	<b>Commendation [REDACTED] DAVID S. MORALES</b>	RE: "433" - (CHECK "X" ONE)	
ACTION REQUIRED	<b>Please place in personnel file</b>	<input type="checkbox"/> MARKED FOR INDEXING	<input type="checkbox"/> NO INDEXING REQUIRED
INDEXING CAN BE JUDGED BY QUALIFIED HQ DESK ONLY			
REFERENCES			

1. For the information of Headquarters and for [REDACTED] personnel file, WAVE wishes to express commendation of [REDACTED] contribution to the JMATE project. Beginning with his arrival in the WAVE area in October 1960, [REDACTED] initiated an operational program directed to the establishment of a Cuban intelligence service, both for positive collection of intelligence and to establish protective security on JMATE operations. In a remarkably short time, [REDACTED] was able to recruit, train, and organize such a service which has effectively responded to intelligence and counter intelligence operational tasks, and has shown willingness and ability to ably perform a number of support functions for other types of substantive operations, principally paramilitary. In addition, the Cuban service which [REDACTED] organized is likely to be the nucleus of a post-Castro Cuban Government service which will serve KUBARK ends, not only on the basis of liaison, but by means of penetrations of this service already established.

2. In the swift accomplishment of so many objectives, [REDACTED] has shown executive ability, diplomacy, energy and imagination commensurate with a grade level well in excess of his own.

  
**ROBERT REYNOLDS**

PJM/asp

12 April 1961

Distribution:  
 - Headquarters  
 - Files

卷之三

12 AUGUST 1957

## RECENT REFERENCES

માનુષ જીવન - ૨

20 August 1961

Moore, David S.

LITERATURE

In view of your contemplated cross-visit account you have been designated a Staff Agent. The purpose of this Sub-element is to call your attention to certain policies which are particularly material to you as an individual and to the other agent in right of his relationship to you as his superior upon whom depends his success.

I Pay off Administration As indicated in your draft Agent Personnel Action, your present salary and grade are \$ **12,210.00** per annum and GS-**141** respectively. As an appointed employee of the Government you are entitled to receive and retain only the salary, all wages and other benefits applicable to that status. However, certain procedural variations will be followed to preserve the security of your cover position.

(a) The gross emoluments that you receive from your cover activities will be retained by you as an offset against the gross emoluments due you from this organization. If cover emoluments ever exceed those due you from this organization, the overage is to be remitted to this organization on a monthly basis, unless a different period is specified.

(b) Your Federal income taxes will be withheld and reported in conformance with R 20-661 or any subsequent regulations or procedures promulgated by this organization. For your information, this organization shall withhold from the gross payments due you Federal income taxes in an amount which, when added to the income taxes withheld by your cover facility, will equal the tax withholdings normally made from your gross taxable compensation with this organization. Taxes will be withheld from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make tax remittances in conformance with HB 20-661.

(c) This organization will deduct from the gross payments due you an amount equivalent to six and one-half per cent (6 1/2%) of your gross salary for contribution to the Civil Service Retirement Fund. This amount will be deducted from the differential due you by this organization. If there is no differential or if it is insufficient, you will be required to make direct remittances to this organization in satisfaction of the required contributions. The Agency will not reimburse you for mandatory social security contributions required by virtue of your career employment.

**c. Stage of Disagreement.** This Supplement is predicated upon a date even 1975 as of the earliest non-governmental source. If, deviation is retroactive, I request a new adoption date or an amendment; hereof:

1. Propriety. You will be required to keep forever secret all documents and information which may directly or indirectly reveal the strength or weakness of the Government in any contemplated or actual war, or the disposition of our resources, or any other information of a propagandistic character. You will be required to keep secret all documents and information which may be applicable to any of the following subjects:

## 1. What is the relationship between the two variables?

1500  
21 Oct 60  
SECRET  
REF ID: A6521

## VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 190, Cagie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST NAME (Printed)	FIRST NAME 7-26	MIDDLE NAME INITIALS	
13385	MORALES, DARIO S.			10-10 26-64

## INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (ONE ONLY). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

## PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	DUTY
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	20-22	35-31	32-33	34-36	37-39	40-42		
2 - CORRECTION									
3 - CANCELLATION									
	81			09	30	60	Cuba	190	

## TOY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	DUTY
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2 - TOY (Basic)	27	20-22	35-31	32-33	34-35	36-37	38-39	40-42	
4 - CORRECTION									
6 - CANCELLATION									

## SOURCE OF RECORD DOCUMENT

TRAVEL VOUCHER	DISPATCH
CABLE	DUITY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	
1500 1400 C DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE PERIOD
	19 Oct 60
REMARKS	

REF ID: A6521	REPORT ANNOTATED IN SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECTLY DOCUMENT DATE
FISCAL OR BUDGET YEAR 1960	10/20/60	10/20/60
1451A	SECRET	14-101

SECRET

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE

1. DATE OF RECEIPT OF THIS FORM		TO NOT COMPLETE FOR HEADQUARTERS USE ONLY	
		2. DATE OF DISPATCH	3. NAME OF SUPERVISOR (NAME)
DATE RECEIVED AT HEADQUARTERS 27 October 1965		10 October 1965 DISPATCH NUMBER 100-10073	DATE RECEIVED BY CARRIER SERVICE

## TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE RANK	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CURRENt POSITION
26 August 1925	D	Chief, PM GS-15	JMWAVE	<i>as current</i>
6. DATE OF PCS ARRIVAL IN FIELD	7. REQUESTED DATE OF DEPARTURE	8. REQUESTED DATE OF FIRST CHECK-IN AT HQ	9. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE	
October 1960	8 June 1965	9 June 1965	1 July 1965	

## 7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU

Wife, 38; Daughter, 12; Daughter, 10; Son, 8; Son, 7; Son, 6; Son, 5; Daughter, 3; Daughter, 1.

## 8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT

None

\* LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see separate page on transmittal form).  
Refer to the personal cover questionnaire in accordance with CSM F 200-11

Major duties during this tour have been as follows:

Chief, CI (Oct. 60 - May 61)  
Acting DCOS and Chief, OPS (May 61 - Nov 61)  
Chief, Special Ops (Nov 61 - Apr 62)  
Chief, PM (May 62 - Present)

During this four year tour subject has been responsible for the supervision from 4 to 30 Case Officers and secretaries involved in across the board (CI/PM/FI/PW) operations including black infiltration operations into a denied area. In addition to his supervisory duties, subject officer has personally spotted, developed, recruited and directed up to as many as 300 indigenous agents who were used in FI/PM/CI/PW operations.

\* TRAINING DESIRED  
IN ADDITION TO TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Course in Management.

SECRET

100-10073

SECRET

11. INDICATE FOR NEXT ASSIGNMENT  
WHICH PREFERENCE YOU HAVE. IF YOU PREFER FOR NEXT ASSIGNMENT TO BE DIFFERENT FROM THAT INDICATED  
ITEM NO. 9 ABOVE, OR IF YOU PREFER ONE PREFERENCE, INDICATE NO CHOICE.

Preferably commercial cover assignment to any Latin American country where my services may be required. Second choice would be Chief of Station in any Latin American Country as deemed appropriate by my superiors.

12. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (FOR 1st, 2nd, AND 3rd choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

EXTEND TOUR \_\_\_\_\_ MONTHS AT CURRENT STATION TO \_\_\_\_\_ (located)

BE ASSIGNED AS HEADQUARTERS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.  
1st CHOICE ME 2nd CHOICE ME (Spain) 3rd CHOICE ME

BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION  
1st CHOICE Peru 2nd CHOICE Santiago de Chile 3rd CHOICE Cali, Colombia

RETURN TO MY CURRENT STATION  
3. NO/NO

## TO BE COMPLETED BY FIELD STATION

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

See Continuation Sheet

## TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

14. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STANDING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

It is planned that Subject will head up a new police training unit in Peru.

DATE 3 Dec. 16 FILE C/MI/Peru SIGNATURE Robert D. LASHIAN

FOR USE BY CAREER SERVICE

15. APPROVED ASSIGNMENT: To Command

16. EMPLOYEE NOTIFIED BY DISPATCH NO. 101-1234567890 DATE 10/12/61

CABLE NO. \_\_\_\_\_ DATED: \_\_\_\_\_

CAREER SERVICE REPRESENTATIVE: Frank D. Ross

SIGNATURE: Frank D. Ross

SECRET

Continuation SheetFIELD REASSIGNMENT QUESTIONNAIRE/Section 12:

Subject is an experienced senior operations officer who has sufficient scope to be able to manage FI, CI, PW, or PM operations. He has a high degree of fluency in Spanish and has extensive area knowledge of Latin America. Subject is a hard-driving, dedicated officer who has turned in a consistently strong performance during his tour at JMWAVE. Subject has additional growth potential both as a senior intelligence officer and as a first or second echelon supervisor of intelligence officers engaged in FI, CI, PW or PM operations. In view of Subject's experience, performance while at JMWAVE, his growth potential, fluency in Spanish, and his preference for a future assignment as outlined in paragraph 11, it is recommended that he be given a lateral field transfer to a WH Station where he can be used in an unofficial cover capacity in order to mount operations as appropriate for that Station's RMD. If Subject is given a lateral field transfer, he should attend the Clandestine Services Review Course, the Audio Surveillance Management Course, and an advanced course in management.

SECRET

## FIELD REASSIGNMENT QUESTIONNAIRE TRANSMITTAL

## INSTRUCTIONS

A. This questionnaire is designed to provide information for consideration by Headquarters in planning your next assignment.

B. Each supervisor in the field will ensure that this questionnaire is completed for each employee under his immediate supervision and forwarded to Headquarters eight (8) months prior to the individual's planned date of departure from the station.

C. The questionnaire will be completed and forwarded through normal channels to Headquarters in triplicate.

D. The questionnaires of Staff Agents should include cover duties and discussion of cover factors where appropriate.

## SPECIAL NOTE

This form must be prepared with due regard for security considerations. For example, in the case of administrative and support personnel and others whose duties do not in themselves reveal sources of information or methods of operations, it is normally expected that a complete and realistic statement of major duties may be reported in Item No. 8. However, the nature, purpose or disposition of information or operations will not be included. On the other hand, the description of the major duties of certain other employees may jeopardize security if it should not be fully reported on this form. In these cases a general statement of duties will be indicated in Item No. 8 so as to show the level of responsibilities involved and enable reviewers at Headquarters to understand the nature of your position. No names, operational techniques, objectives or purposes of the operation should be included.

5-1. NAME OF EMPLOYEE (in pseudonym, if any)	Signature of Employee (in pseudonym, if any)
DATE	30 September 1964
5-2. NAME OF SUPERVISOR (in pseudonym, if any)	Signature of Supervisor (in pseudonym, if any)
DATE	ANDREW K. REUTEMAN 15 October 1964

FORM 202 (REPLACE PREVIOUS EDITIONS)

SECRET

Above was checked out prior to  
coming to Cuba Check for review  
for HQSAC. (CH)

1 2 3 4 5 6 7

11 January 1961

To : Director of Personnel

From : Chief, DDC

SUBJ/CC: Additional Compensation in Lieu of Overtime Payment

CC: Memo dated 11 January 1961 from DPA/DPS to DDC/S, approved by D/S, Subject: "Employee Benefits for JPA/PA Personnel"; and Memo dated 27 December 1960 from ADD(P) to Deputy Director (Personnel), Subject: "Employee Benefits for Personnel assigned to JPA/PA".

In accordance with referenced records, it is requested that the personnel listed below be authorized to receive additional compensation effective 8 January 1961, at the rate of 15% of their respective rates of basic annual compensation (but not to exceed the ~~maximum~~ rate for a Major GS-13) in lieu of payment of the regular overtime rates for irregular, unscheduled and frequent overtime.

NAME	EMPLOYEE Social No.	TITLE	Rate
John D. Smith	12345	PA Office	15%

All the above employees are on Allowance Agreement.

*John D. Smith*  
11 January 1961

1/11/61  
1/11/61  
1/11/61

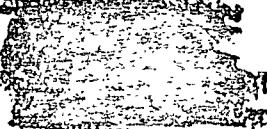
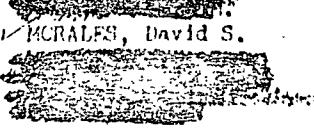
14-00000

SECRET

1 June 1961

MEMORANDUM FOR: Chief, Finance Division  
FROM : Chief, WH/4/Support  
SUBJECT : Premium Pay

Due to the recent reduction in heavy workload requirements, the following employees are no longer entitled to Premium Pay. It is requested that this entitlement be discontinued effective c.o.b. 10 June 1961. The salaries are chargeable to Allotment #535-5000-8021:

 ✓ MCRAFES, David S.  


*Electrician 10 for*  
WILLIAM E. EISEMANH  
Chief, WH/4/Support

Distribution:  
2 - Chief, Finance Division (ea. employee)  
2 - Director of Personnel (ea. employee)

E.D. SIGNATURE

S-E-C-R-E-T  
(When Filled In)

12 SEP 1961

MEMORANDUM FOR: SA/BR/CPD  
ATTENTION : Dot Kreinheder  
FROM : Deputy Director of Security (Investi-  
gations and Operational Support)  
SUBJECT : 

*Morales, David S.*

1. Reference is made to the memorandum dated 23 August 1961 in which a Covert Security Clearance was requested to cover Subject's conversion from Staff Employee to Staff Agent, GS-14, Operations Officer at JMWAVE, with WH/4.

2. This is to advise that a Covert Security Clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.

3. Subjects of Covert Security Clearances are not to represent themselves as, nor are they to be represented as, employees of CIA.

4. Your attention is called to the fact that a Covert Security clearance does not constitute complete compliance with the provisions of CIA Regulation 10-210. Therefore, if you should desire at a later date to change the status or use of this individual, a request for clearance to cover any proposed change should be submitted to this office.

5. This clearance becomes invalid in the event the Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

*For Louis W. Casely  
Victor R. White*

S-E-C-R-E-T  
(When Filled In)

SECRET

Documents dated from 1951 to 1975

(EXCLUSIVE OR THOSE FROM 1960-64)

WHICH ARE IN FOLDER FOR REVIEW BY  
HSCA.)

SANITIZED COPIES OF THESE FOR  
REVIEW BY HSCA ARE ENCLOSED HEREBY

SECRET

David S. Morales